

# Chugach School District

9312 Vanguard Drive  
Anchorage, AK 99507-5355  
(907) 522-7400 Phone  
(907) 522-3399 Fax  
[www.chugachschools.com](http://www.chugachschools.com)



*Charlene Arneson, President – Nancy Robart, Vice President  
David Totemoff, Member – Frankie Graham, Member – Gail Evanoff, Member*

## **NOTICE OF THE NEXT SCHOOL BOARD MEETING**

### **WORK SESSION**

**DATE: Tuesday, January 19, 2021**

**PLACE: District Office & Teleconference**

**TIME: 11:00 A.M.-2:00 P.M.**

\*\*\*\*\*

### **REGULAR BUSINESS MEETING**

**DATE: Tuesday, January 19, 2021**

**PLACE: District Office & Teleconference**

**TIME: 2:00 P.M.-4:00 P.M.**

**To sign up to comment on agenda items please call Shary at 522-7400 by 10:30 A.M. January 19th.**

**To attend the Regular Business Meeting via teleconference, call 1-888-206-2266, then enter PIN# 783368.**



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*Charlene Arneson, President – Nanci Robart, Vice President  
Gail Evanoff, Member – David Totemoff, Member – Frankie Graham, Member*

## Vision/Mission Statement

**Vision Statement:** Our vision is to serve as a trusted collective voice for our district while promoting strong ethics, integrity, and an equitable and quality education for all of our students.

**Mission Statement:** Our mission is to provide visionary leadership through the establishment of a structure of strong ethics, accountability, and advocacy for the success of our students. We will pursue the advancement of student achievement and well-being through effective partnerships with staff, families, stakeholders, and our community members.

## UNAPPROVED AGENDA CHUGACH SCHOOL DISTRICT

**DATE: January 19, 2021**

**PLACE: District Office & Teleconference**

**Teleconference Call-in Number: 1-888-206-2266  
PIN: 783368**

### WORK SESSION

**TIME: 11:00 A.M. – 2:00 P.M.**

### REGULAR MEETING

**TIME: 2:00 P.M. – 4:00 PM**

Board members present:

Charlene, Frankie, David, Gail, Nanci

- |   |  |                 |
|---|--|-----------------|
| <b>1. CALL TO ORDER</b>                           |  | BOARD PRESIDENT |
| <b>2. ROLL CALL &amp; ESTABLISHMENT OF QUORUM</b> |  | BOARD PRESIDENT |
| <b>3. WORK SESSION</b>                            |  |                 |
| 4a. Audit Review                                  |  |                 |
| 4b. Executive Session                             |  |                 |
| Superintendent Evaluation                         |  |                 |
| Board Evaluation                                  |  |                 |

**\*\*BUSINESS MEETING**

- |  |          |                 |
|--|----------|-----------------|
| <b>4. APPROVAL OF AGENDA – January 19, 2021</b>        | (Action) | BOARD PRESIDENT |
| <b>5. PLEDGE OF ALLEGIANCE</b>                         |          |                 |
| <b>6. MISSION/VISION STATEMENT</b>                     |          |                 |
| <b>7. APPROVAL OF MINUTES – November 04, 2020</b>      |          | (Action)        |
| <b>8. EAC</b>  |          |                 |
| <b>9. PUBLIC COMMENT ON AGENDA ITEMS</b>               |          |                 |
| <b>10. INTRODUCTION OF GUESTS and/or ANNOUNCEMENTS</b> |          |                 |
| <b>11. REPORTS AND PRESENTATIONS</b>                   |          |                 |

- APPROVED STUDENTS and/or GRADUATE REPORTS/ANNOUNCEMENTS – Patrick Conway (FOCUS Anchorage); Sean Conway (FOCUS Anchorage); Aidan Durand (FOCUS Anchorage); Jailyn Hitchings (FOCUS Anchorage); Dayton Magnuson (FOCUS Anchorage); Sayora VanReed (FOCUS Anchorage); Elijah Vogel (FOCUS Anchorage); Anne Watson (FOCUS Anchorage); Dasia Gall (Chenega Community School); Malachi Poe (FOCUS Fairbanks); Andrew (Carl) St. George (FOCUS Fairbanks)
- **BOARD VICE PRESIDENT REPORT**- Nanci Robart
- **BOARD MEMBER REPORTS** – David Totemoff, Frankie Graham, Gail Evanoff
- **BOARD PRESIDENT REPORT** – Charlene Arneson
- **SUPERINTENDENT’S REPORT** – Mike Hanley
- **PRINCIPAL’S REPORT** – Doug Penn
- **SECRETARY’S REPORT** – Shary Tuatagaloa-Fiaai

**12. ITEMS OF BUSINESS**

- |      |             |                            |               |
|------|-------------|----------------------------|---------------|
| 12.1 | MEMO #21-01 | Audit                      | (Action Item) |
| 12.2 | MEMO #21-02 | Budget Revision            | (Action Item) |
| 12.3 | MEMO #21-03 | Superintendent Evaluation  | (Action Item) |
| 12.4 | MEMO #21-04 | Board Evaluation           | (Action Item) |
| 12.5 | MEMO #21-05 | Board of Stars Nominations | (Action Item) |

**13. OLD BUSINESS**

- i. Chenega Playground
- ii. Succession Plan

**14. NEXT BOARD MEETING: DATE/TIME/PLACE (XXXXXX, 2021)**

- 15. ADJOURNMENT** (Action)

Executive Session: The board reserves the right to enter into executive session on any agenda item as allowed for in State law. Executive sessions will be entered into only by motion and approved. The following subjects may be topics for executive session as permitted by law: (1) matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential which includes, but is not limited to, confidential attorney/client communication. Action may not be taken in executive session except to give direction to an attorney on a specific legal matter or to a labor negotiator on pending labor negotiations. Motions to go into executive session should specify the subject of the proposed executive session without defeating the purpose of addressing the subject in private.

\*Public comment on Agenda items are limited to individuals on the sign-up list at the time the meeting is called to order. Public comment must comply with all Board policies including policies that prohibit public comment containing charges or complaints against any employee.



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Gail Evanoff, Member – David Totemoff, Member – Nanci Robart, Member.*

## **CHUGACH SCHOOL DISTRICT BOARD MEETING** **UNAPPROVED MINUTES – November 04, 2020**

### **1. CONVENED WORK SESSION: 11:05 A.M.**

### **2. MEMBERS PRESENT:**

**Board Members Present:** Charlene Arneson, Board President; David Totemoff, Board Member  
**Attending via Zoom:** Gail Evanoff, Board Member; Nanci Robart, Member

### **WORK SESSION**

- a. Mike went over changes made on the Succession Plan at the last board meeting (October). Charlene asked to have the 1<sup>st</sup> part of the description from Appendix A to be moved up to the Superintendent's job description – the rest of the board agreed (excluding Frankie, who wasn't present for the work session due to doctor appointments).

**More changes are made to the Succession Plan.**

  - a. Charlene would like all acronyms to be spelled out.
  - b. Gail asked if the plan needed a component in case something happened to a FOCUS leader since FOCUS is the largest part of our district. Mike explained that at each FOCUS is a head teacher but not an administrator who would be included in a succession plan.
  - c. Charlene acknowledged the Succession Plan will be a great help when the time comes to find a Superintendent and it could also be an orientation plan. Board agreed.
    - i. The Board stopped on the "Short or No Notice Departure" area of the plan. Mike will fix all changes the board made and have it at the next board meeting.
- b. Board reviewed the 3 board goals. Felt that the review of the strategic plan was complete and the district was doing well following it. The succession plan was in progress, and the advocacy work was being worked on with the resolutions and will continue into the legislative session.

### **3. COME OUT OF WORK SESSION @ 12:28 P.M.**

### **REGULAR MEETING**

#### **1. CALL TO ORDER**

President Charlene Arneson called to order the regular board meeting of the Chugach School District school board at 1:03 P.M.

**2. ROLL CALL & ESTABLISHMENT OF QUORUM**

The board assistant called the roll. **Board Members Present:** Charlene Arneson, Board President; David Totemoff, Board Member **Via Zoom:** Frankie Graham, Vice President; Gail Evanoff, Board Member; Nanci Robart, Member **Staff Present:** Mike Hanley, Superintendent; Shary Tuatagaloa-Fiaai, Board Secretary

**3. APPROVAL OF AGENDA – November 04, 2020**

Action

**Moved by D. Totemoff, seconded by N. Robart,** to approve the November 04, 2020 agenda after moving the Public Comment on Agenda Items and Graduate Reports after the Pledge of Allegiance.

**Voice Vote to approve agenda as amended: 5 ayes, 0 nays, passed unanimously.**

**4. PLEDGE OF ALLEGIANCE**

**5. PUBLIC COMMENT ON AGENDA ITEMS –** Stephanie Burgoon and Shannon O'Brien made comments on Memorandum 20-69.

Stephanie Burgoon: Expressed concerns about the policy, engaging with students outside of school is normal for her especially with social media, texting, keeping in touch – heavy restrictions aren't necessary.

Shannon O'Brien: Acknowledged that boundaries are very important but wording on the policy can be different. Shannon already has lots of relationships with students' families outside of school.

**6. INTRODUCTION OF GUESTS and/or ANNOUNCEMENTS, SPECIAL RECOGNITION –** Klara Gengler of FOCUS Fairbanks gave her graduation report.

Gail Evanoff entered the regular meeting at 1:28 PM.

**7. SWEARING IN AND SELECTION OF NEW OFFICERS**

C. Arneson motioned to close the 2019-2020 school year.  
**Moved by C. Arneson, seconded by D. Totemoff**

C. Arneson motioned to open 2020-2021 school year.  
**Moved by F. Graham, seconded by D. Totemoff.**

C. Arneson and F. Graham are sworn in after successful elections.  
Charlene Arneson was nominated and re-elected as President and Nanci Robart was elected as Vice President.

Frankie Graham left the regular meeting at 1:34 PM for a doctor's appointment.

**8. MISSION/VISION STATEMENT –** Mission statement was read by Nanci. Vision statement was read by Charlene. Mike read the Code of Ethics, board members will sign and get a copy.

## 9. APPROVAL OF MINUTES – October 22, 2020

**Moved by D. Totemoff, seconded by N. Robart, to approve the minutes as presented.**

**Voice Vote to approve minutes as amended: 4 ayes, 0 nays, passed unanimously.**

## 10. REPORTS AND PRESENTATIONS

The following board members gave their reports:

Charlene Arneson – Thanked Frankie for all her hard work and service while on the board as vice chair, lots of prayers and looks forward to working very closely with Nanci. Acknowledged and announced the AASB awards for Frankie and David. Halloween was a success in Whittier, lots of candy and costumes. Whittier is still in need of a breakfast cook, staff is still filling in.

Nanci Robart – Things are going well in Tatitlek. Getting help from Chugachmiut on how they can go about bettering the safety of the students. Nanci's daughters are now attending FOCUS Homeschool and working with Morgan in Valdez.

Gail Evanoff – Chenega Bay had their November EAC Meeting yesterday, 11/3, the new chairmen did a great job. 16 students are enrolled at Chenega School. Back to low risk on Monday, November 9. Making an effort to get more community members to attend EAC meetings. Kids had a great Halloween Trick-or-Treating. Trying to fill all empty positions for the school and playground updates have already begun.

David Totemoff – Appreciates all efforts, especially with the challenges they face in the community of Tatitlek as safety for the children is important. Tatitlek had a great Halloween candy drop!

The following staff members gave their reports:

Mike Hanley – Reported on:

- Website update, different links.
- Interview was done for a breakfast cook in Whittier.
- Chenega playground – getting some help to tear out the old equipment. Hope to order parts this winter for construction next summer. Waiting for input from the EAC.
- If a parent travels, children will have to quarantine for 14 days, which causes them to miss much of school. New policy will allow a parent to test after 5-7 days. If negative, a child can return to school then.
- Insurance meetings are conducted annually, the policy has gone up 15% due to large claims, will meet again 1 more time.
  - Gail asked if AASB works with small districts to put together health policy? Charlene said our insurance was started by AASB and it is the best deal.
  - Just signed OASIS report, 650 students, never passed 500 before, great achievement!

Shary Tuatagaloa-Fiaai – Still slow. Helping other sites catch up on missing paperwork for their students, reaching out to old schools of new students for records.

## 11. ITEMS OF BUSINESS

**11.1 MEMO #20-69**                      2<sup>nd</sup> Reading-BB 5141.42 Professional Boundaries                      Action Item

**Moved by D. Totemoff, seconded by N. Robart, to approve MEMO #20-69 second reading.**  
Board considered the comments made by the teachers during the public comment period.

**Voice Vote: 0 ayes, 4 nays, did not pass vote was unanimous.**

**11.2 MEMO #20-70**                      Joint Meeting Discussion and Preparation                      Discussion Item

The Board decided the meeting with ARSD will be postponed until Mark Snigaroff is better.

**11.3 MEMO #20-71**                      Review of Board Goals                      Discussion Item

This topic was discussed in the work session.

**11.4 MEMO #20-72**                      Board of Stars Nominations                      Action Item

Board of Stars Nominations were approved.

**Moved by G. Evanoff, seconded by N. Robart, to approve MEMO #20-72 as presented.**

**Voice Vote: 4 ayes, 0 nays, passed unanimously.**

**12. OLD BUSINESS**

**a. MEMO #20-73**                      Succession Plan                      Discussion Item

This topic was discussed in the work session.

**13. NEXT BOARD MEETING: January 19, 2020, work session at 11:00 AM. Regular Meeting at 2:00 P.M. at the District Office in person & Teleconference.**

Mike will send out a Doodle Poll to determine the date of the next board meeting.

Items for next agenda:

- o Succession Plan

**14. ADJOURNMENT @ 3:01 PM**

**Moved by D. Totemoff, seconded by G. Evanoff to adjourn at 3:01 PM.**

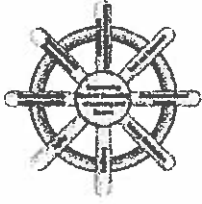
**Voice Vote: 4 ayes, 0 nays, passed unanimously.**

Recorded by: \_\_\_\_\_  
Shary Tuatagaloa-Fiaai, Board Assistant                      Date

Attested to by: \_\_\_\_\_  
Board President or Vice President                      Date

Attested to by: \_\_\_\_\_  
Mike Hanley, Superintendent                      Date





## Whittier Community School

PO Box 638  
Whittier, AK 99693  
(907) 472-2575 Phone  
(907) 472-2409 Fax

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### Educational Advisory Committee-Agenda 11-10-20

1. Call To order
  - a. Welcome
2. EAC President Report
  - a. N/A
3. Head Teacher Report
  - a. Student Council Report
    - i. Red Ribbon Week
  - b. Outdoor Leadership w/Victor
    - i. Hikes, Bike Ride, Shop Night
  - c. Quarter ended October 23 and report cards went home
  - d. Breakfast paused
    - i. Breakfast Update
  - e. Fall celebration in classrooms on October 30<sup>th</sup>
  - f. Parent teacher conferences-November 2<sup>nd</sup> (More information coming soon.)
  - g. Picture Day-was Friday, November 6<sup>th</sup>
  - h. Whittier Seafood Donation
    - i. Inflatable Chairs and Goodie Bags for Halloween went home Oct. 30
    - ii. Backpacks filled with school supplies are going home this week.
    - iii. *Big thank you to Whittier Seafood for this generous donation to help our students*
  - i. No School November 12 & 13 for Teacher Inservice
  - j. Upcoming Activities
    - i. Thanksgiving Meal Delivery
      1. Free to Community
      2. Sign up by November 16 By Calling School or Email Ms. Erk
      3. Delivered by Students on Nov. 25 between 11-12
      4. All Students Will be Sent Home with a Meal
      5. Sponsored by the school & City of Whittier
    - ii. Artist Barbara Lydon visit on November 23 & December 7
  - k. No School November 26 & 27 for Thanksgiving
4. Old Business
  - a. Members
    - i. Officers-President & Secretary
5. New Business
  - a. Uniforms
    - i. Volunteer(s) to survey and research
6. Public Comment
7. Next Meeting Date
8. Adjournment



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Whittier Community School  
(907) 472-2575

Valdez FOCUS  
Homeschool  
(907) 835-5528

Tatitlek Community School  
(907) 325-2252

Anchorage FOCUS  
Homeschool  
(907) 522-7400

Chenega Bay Community School  
(907) 573-5123

Fairbanks FOCUS  
Homeschool  
(907) 457-2545

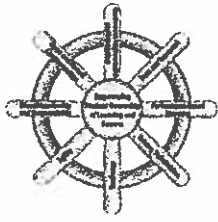
Voyage to  
Excellence  
(907) 222-2712



Minutes-Educational Advisory Committee-11-10-20

Attendees: Tim W., Andrea K., Anna D., Christina W., Frankie G., Ron G., C.A., S.G.

1. Call To order
  - a. Welcome
2. EAC President Report
  - a. N/A
3. Head Teacher Report
  - a. Student Council Report
    - i. Red Ribbon Week
  - b. Outdoor Leadership w/Victor
    - i. Hikes, Bike Ride, Shop Night
  - c. Quarter ended October 23 and report cards went home
  - d. Breakfast paused
    - i. Breakfast Update
  - e. Fall celebration in classrooms on October 30<sup>th</sup>
  - f. Parent teacher conferences-November 2<sup>nd</sup> (More information coming soon.)
  - g. Picture Day-was Friday, November 6<sup>th</sup>
  - h. Whittier Seafood Donation
    - i. Inflatable Chairs and Goodie Bags for Halloween went home Oct. 30
    - ii. Backpacks filled with school supplies are going home this week.
    - iii. *Big thank you to Whittier Seafood for this generous donation to help our students*
  - i. No School November 12 & 13 for Teacher Inservice
  - j. Upcoming Activities
    - i. Thanksgiving Meal Delivery
      1. Free to Community
      2. Sign up by November 16 By Calling School or Email Ms. Erk
      3. Delivered by Students on Nov. 25 between 11-12
      4. All Students Will be Sent Home with a Meal
      5. Sponsored by the school & City of Whittier
    - ii. Artist Barbara Lydon visit on November 23 & December 7
  - k. No School November 26 & 27 for Thanksgiving
  - l. Attendance-Sickness Policy
4. Old Business
  - a. Members
    - i. Officers-President & Secretary-N/A
5. New Business
  - a. Uniforms
    - i. Volunteer(s) to survey and research-N/A
6. Public Comment-N/A
7. Next Meeting Date-December 10, 2020 @ 6:30 via Zoom
8. Adjournment



## Whittier Community School

PO Box 638  
Whittier, AK 99693  
(907) 472-2575 Phone  
(907) 472-2409 Fax

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### Educational Advisory Committee-Agenda 12-10-20

1. Call To order
  - a. Welcome
2. EAC President Report
  - a. N/A
3. Head Teacher Report
  - a. School Building Closure Due to Covid-November 18<sup>th</sup>
    - i. Following State Guidelines
  - b. Zoom Classes
    - i. Kids meet 3 times a day or more
    - ii. Thank you to parents for helping students while at home
  - c. Mr. Victor-Shop, Exercise, Reflection
  - d. Postponed Thanksgiving Meal Delivery
  - e. In Person learning postponed till after the new year
    - i. Clinic open on December 31<sup>st</sup> for Covid testing
4. Old Business
  - a. Uniforms-Volunteers to research
5. New Business
  - a. Call for new members
6. Public Comment
7. Next Meeting Date
8. Adjournment



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Valdez FOCUS  
Homeschool  
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Tatitlek Community School  
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Anchorage FOCUS  
Homeschool  
(907) 522-7400

Chenega Bay Community School  
(907) 573-5123

Fairbanks FOCUS  
Homeschool  
(907) 457-2545

Voyage to  
Excellence  
(907) 222-2712



Education Advisory Committee Minutes  
12-10-20

Attendees: Tim W, Christina W., Anna D. Charlene A., Britta I-P

1. Call To Order-Welcome
2. EAC President Report-N/A
3. Head Teacher Report
  - a. School Building Closure Due to Covid-November 18<sup>th</sup>
    - i. Following State Guidelines
  - b. Zoom Classes
    - i. Kids meet 3 times a day or more
    - ii. Thank you to parents for helping students while at home
  - c. Mr. Victor-Shop, Exercise, Reflection
  - d. Postponed Thanksgiving Meal Delivery
  - e. In Person learning postponed till after the new year
    - i. Clinic open on December 31<sup>st</sup> for Covid testing
4. Old Business
  - a. Uniforms-Volunteers to research
    - i. On hold till a later date
5. New Business
  - a. Call for new members
    - i. As if anyone knows someone who wants to be a member to call or email the school
6. Public Comment
  - i. Group discussion on coming back in January
    1. If no cases, it was discussed to maybe wait till Wed. Jan 6<sup>th</sup> to allow time for testing
7. Next Meeting Date
  - a. Thursday, January 14<sup>th</sup> @ 6:30
8. Adjournment

**DATE: January 19, 2021**

**TITLE:**

**Chugach School District Audit**

**BACKGROUND:**

Annually, our district undergoes a financial audit to ensure that we are being proper stewards of public funds. The board is required to review the audit findings and approve them. They may also give direction to the superintendent if findings need to be addressed.

**SUPERINTENDENT RECOMMENDATION:**

Once again, this audit has no adverse findings for the district. It is the recommendation of the superintendent to accept the current district audit done by Altman Rogers and Company.

**SUGGESTED MOTION:**

I move that the board approve item #12.1, Memo #21-01 to accept the FY 2020 school district audit.

**SCHOOL BOARD VOTE:**

Memorandum #21-01 passed/didn't pass by the Chugach School Board this 19<sup>th</sup> day of January, 2021.

<b>Board Member</b>	<b>Approve/ Yea</b>	<b>Reject/ Nea</b>	<b>Abstain</b>	<b>Not Present</b>
Charlene Arneson				
Frankie Graham				
Nanci Robart				
David Totemoff				
Gail Evanoff				

Attested By: \_\_\_\_\_  
Shary Tuatagaloa-Fiaai

Date: 01/19/2021

Title: Chugach School Board Secretary \_\_\_\_\_

**MEMORANDUM #21-02**

**AGENDA ITEM #12.2**

**DATE: January 19, 2021**

TITLE:

**Budget Revision**

**SUGGESTED MOTION:**

I move that the board approve Memorandum #21-02 Agenda item 12.2, a revision to the school district’s annual budget to include the creation of a special revenue fund to track the revenue and expenditures of the shared services agreement with the Aleutian Region School District.

**BACKGROUND:**

Annually, the school board approves the next year’s budget. Periodically, budget revisions need to occur to recognize changes that have happened from the original approval. This year, there are two budget revisions that are being suggested for approval. One is to recognize the increased enrollment in our FOCUS program which has a positive impact on the funding that we receive, and the other is to set up a Special Revenue fund to recognize the funds being received from our partnership with the Aleutian Region School District.

**SUPERINTENDENT RECOMMENDATION:**

The superintendent recommends revising the budget to recognize the two positive changes that have taken place.

**SCHOOL BOARD VOTE:**

Memorandum #21-02 passed/didn’t pass by the Chugach School Board this 19<sup>th</sup> day of January, 2021.

<b>Board Member</b>	<b>Approve/ Yea</b>	<b>Reject/ Nea</b>	<b>Abstain</b>	<b>Not Present</b>
Charlene Arneson				
Frankie Graham				
Nanci Robart				
David Totemoff				
Gail Evanoff				

Attested By: \_\_\_\_\_  
Shary Tuatagaloa-Fiaai

Date 1/19/2021

Title: Chugach School Board Secretary

DATE: January 19, 2021

TITLE:

**SUPERINTENDENT EVALUATION**

**BACKGROUND:**

The School Board is required to evaluate the performance of the Superintendent on an annual basis. This evaluation is designed to address performance in the following areas:

- Student Focus
- Staff Focus
- Finance and Facility Focus
- Leadership Focus
- Community & Communication Focus

Superintendent evaluations have helped to identify areas of strength, and areas where there is opportunity for improvement. Information from this evaluation process assists the Superintendent in the important continuous improvement process of Plan, Implement, Evaluate, Refine (PIER).

The Board has met in executive session to provide the following evaluation scores to the Superintendent in an effort to recognize progress made to date and to identify areas for further improvement.

Scoring Guide with Evaluation Scores to be attached after approval by Board.

**SUPERINTENDENT RECOMMENDATION:**

<b>Board Member</b>	<b>Approve/ Yea</b>	<b>Reject/ Nea</b>	<b>Abstain</b>	<b>Not Present</b>
Charlene Arneson				
Frankie Graham				
Nanci Robart				
David Totemoff				
Gail Evanoff				

Attested By: \_\_\_\_\_  
Shary Tuatagaloa-Fiaai

Date: 01/19/2021

Title: Chugach School Board Secretary \_\_\_\_\_

DATE: January 19, 2021

TITLE:

**BOARD OF EDUCATION EVALUATION**

**BACKGROUND:**

The School Board is required to evaluate its own performance on an annual basis. This has traditionally been done at the same time as the Superintendent evaluation. In past years, the Board has directed the Superintendent to develop a more meaningful and clear evaluation tool. This tool has been used for 7 consecutive years and addresses School Board performance in the following areas:

- Governance
- Strategic Planning
- Teamwork
- Board Superintendent Relationship
- Other (optional area in which the School Board wishes to evaluate their performance)

Board evaluations have helped to identify areas of strength, and areas where there is opportunity for improvement. Information from this evaluation process assists the School Board with goal setting and identifying future training content areas.

The Board has met in executive session to provide the following evaluation scores in an effort to recognize progress made to date and to identify areas for further improvement.

Scoring Guide with Evaluation Scores to be attached after approval by the Board.

**SUPERINTENDENT RECOMMENDATION:**

It is recommended that the School Board approve the Board of Education Evaluation Score as presented.

<b>Board Member</b>	<b>Approve/ Yea</b>	<b>Reject/ Nea</b>	<b>Abstain</b>	<b>Not Present</b>
Charlene Arneson				
Frankie Graham				
Nanci Robart				
David Totemoff				
Gail Evanoff				

Attested By: \_\_\_\_\_  
Shary Tuatagaloa Fiaai

Date: 01-19-2021

Title: Chugach School Board Secretary